

Foundation Trust Board of Directors - 28 September 2017

C

Chair's Report to the Board of Directors

Situation

This is the first of a regular paper providing oversight of Chair and Non-Executive Director (NED) activities relating to the well-led framework.

Background

The paper will provide details of key activities undertaken since the last Board meeting including NED development and resourcing, governance developments including work with Governors, service visits and NED visibility and external meetings with partners and other stakeholders. Activities relating to formal Committees of the Board, Council of Governors (COG) and Governor Sub-Groups will be reported through existing mechanisms.

Assessment

NED Resourcing

A process for recruiting the additional NED approved by COG and the Board is underway, managed by Gatenby Sanderson. The role has been advertised via NHS Improvement (NHSI) with a closing date of 22 September 2017. Given the significant number of applications received from the previous campaign, these are being reviewed for continued suitability.

The skills matrix completed by Board members earlier in the year has been updated to reflect the addition of the two NEDs, Paul Clark and Scott Adams, who were subsequently recruited and this has been used to inform the process. Final interviews and stakeholder groups are expected to be convened in the latter part of October with a view to recommending a candidate to November's COG. Board member availability for stakeholder groups would be appreciated.

NExT Director Scheme

NHSI have introduced the NExT Director placement scheme to help increase diversity in the pool of NED candidates. Following an expression of interest in the scheme from NHFT, NHSI put forward a candidate who was informally interviewed by the Chair and Director of Human Resources (HR). Discussions are underway to finalise placement and mentoring arrangements, subject to appropriate checks. A placement would last a minimum of six months.

Freedom to Speak Up (F2SU)

The Senior Independent Director (SID), Moira Ingham and Chair met with NHFT's F2SU Guardian to define the SID's role in the Raising Concerns process and agree how the Governors' Issues process should align.

Joint COG/ Board Workshop

The joint event, which explored the Board's and COG's respective leadership and governance responsibilities, was developed with the support of NHS Providers (NHSP) and significant input from various colleagues in NHFT. It was attended by fifteen Governors and a significant number of Board members. The outputs have been documented and the intention is to develop proposals for Governors to review and prioritise prior to the next COG. Some of the NHSP presentation material from the workshop is being used to refresh the existing Governor Induction materials.

Board Governance

The Chair is working with the Director of Corporate Governance and his team to review and enhance Board and Committee agenda planning, performance evaluation and format for reports.

Healthier Workplaces Strategic Group

The NHFT Chair was elected as Chair of this Group following the resignation of the former Chair of Kettering General Hospital. The Group includes representation from partners around the county and oversees developments to promote Workplace Health as part of the county's wider Health and Wellbeing Strategy. It formerly reports to the Health and Wellbeing Board (HWWB).

Relevant meetings, events and visits since last Trust Board meeting

External/ Partner Meetings and Events	Non-Executive Attendee(s)
HWWB Business Manager/Service Development Manager, Adult Public Health	Chair
Chief Executive, Northamptonshire County Council (NCC)	Chair
Cllr Matthew Golby, Lead Member for Children's Services, NCC	Chair (with executive colleagues)
CQC Executive Reviewers Induction	Chair (with chief executive)
HWWB	Chair (with chief executive)
Healthier Workplaces Strategic Group	Chair
Annual Public and Members Meeting	Chair, Scott Adams, Moira Ingham
First for Wellbeing Owners Board	Chair (with chief executive)
Corby CCG AGM	Chair
Chair, HWWB	Chair
STP Workshop	Chair
Paul Bevan, Lay Member, Nene CCG	Scott Adams

Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
F2SU Guardian	Chair, Moira Ingham
Learning from Deaths Workshop	Chair, Moira Ingham
Governor 121s with Richard Dobson, Suzanne Johnson, Brian Lawrence, Simon Liebling and John Walker	Chair

New Governor Induction with Paul Joy and Janet Lomax	Chair
Carnall Farrar Workshop	Chair (with executive colleagues)
HMP Littlehey	Chair
Serenity, Sexual Assault Referral Centre (SARC)	Chair, Scott Adams
The Warren (Crisis House)	Bev Messinger
Good and Beyond Meeting	Moira Ingham
Interviews for Head of Quality Surveillance	Moira Ingham
Charity Committee	Moira Ingham
Universal 0-19 Service, Isebrook	Chair

Recommendations

The Board of Directors is invited to:

- Note the content of this report, in particular the need for availability to support the NED recruitment process.
- Provide feedback on the report to improve future content and format.

Governance Table

For Board and Board Committees:	Board of Directors 28 th September 2017	
Paper sponsored by:	Crishni Waring, Chair	
Paper authored by:	Crishni Waring, Chair	
Date submitted:	20 th September 2017	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	This will be a standing item on the Board of Directors Public agenda.	
DIGB Q strategic alignment*:	Develop	
	Innovate	
	Grow	
	Build Quality	√
Organisational Risk Register considerations:	None believed to apply	
False and misleading information (FOMI) considerations:	None believed to apply	
Equality considerations:	None believed to apply	