

OUR MISSION IS TO MAKE A DIFFERENCE FOR YOU, WITH YOU.

WE ALL CHOSE THIS MISSION AS THE ROAD MAP FOR ALL WE DO.

We are dedicated to making a positive difference and to providing care with compassion. We deliver many of the NHS services that are provided outside of hospital and in the community such as physical, mental health and speciality services. Because we put the person at the centre of all we do we focus on delivering care that is as easy to access as possible. Our care extends to people in the community as well as in hospitals and clinics. This means many of our services can be provided at home, work or in schools.

Our **MISSION** is where we start; it is enduring, outlines our purpose and sets the standard for our actions and decisions.

MAKING A DIFFERENCE FOR YOU, WITH YOU

Our **VISION** serves as the outline for our activity, and spearheads our strategy.

TO BE A LEADING PROVIDER OF OUTSTANDING, COMPASSIONATE CARE

Our **STRATEGY** DIGBQ describes what we need to accomplish to achieve our vision. We have objectives aligned to each theme.

- Develop in partnership
- Innovation
- Grow our staff capability
- Build a sustainable organisation
- Quality and safety at the foundation of all we do

Our **CULTURE** is compassionate and we believe in unity, team and togetherness. Our social media hashtag identifies this #weareNHFT

Our **LEADERSHIP BEHAVIOURS** TRAC define how we behave towards each other and with those we care for.

- Working Together
- Taking Responsibility
- Being Authentic
- Embracing Change

Our NHFT **PRIDE VALUES** serve as a compass for all activity and drive our behaviours.

- People first, working together for patients in everything we do
- Respect, dignity and compassion by valuing each person as an individual
- Improving lives by improving health, wellbeing and people's experience of the NHS
- Dedication to quality of care and getting the basics right
- Everyone and equality counts, using resources wisely for the whole community



#weareNHFT



Northamptonshire
Healthcare NHS
Foundation Trust
www.nhft.nhs.uk