



Northamptonshire Healthcare NHS Foundation Trust

Foundation Trust Board of Directors – 28 March 2019

Chair's Report to the Board of Directors

Purpose of the report

This is a regular paper providing oversight of Chair and Non-Executive Director (NED) activities relating to the Well-Led framework.

The paper includes details of key activities undertaken since the last Board meeting including NED development and resourcing; governance developments including work with Governors; service visits and NED visibility; and external meetings with partners and other stakeholders. Activities relating to formal Committees of the Board, Council of Governors (COG) and Governor Groups will be reported through existing mechanisms.

Analysis of the issue

NED Resourcing and Development

An evaluation of Lin Hinnegan-Leach's NExT Director placement has been completed with support from NHS Improvement and the placement with NHFT will formally come to a conclusion at the end of March. It has been agreed that a further short placement in a different NHS setting may be beneficial, along with a mock interview opportunity.

Candidates for further placements may be offered in the future to facilitate improvements to Board diversity across the NHS.

The Council of Governors approved an extension to Moira Ingham's interim appointment as Deputy Chair to 18th July 2019 to allow the Governor Nominations and Remuneration Committee to conclude its evaluation of the Deputy Chair and Senior Independent Director roles.

Governor Elections

Nominations for the latest Governor elections closed on 1st March for 7 seats. The 3 Carer Governor seats did not attract any candidates with 2 of these now remaining vacant for over a year. It would seem that caring responsibilities may be a limiting factor for public involvement in more formal opportunities such as the Council of Governors. Council, through its Membership & Governance Sub-Group, will need to determine whether a change to the constitution is required.

The present incumbent for the Unregistered Nurses seat stood for re-election and retained his seat uncontested. 2 Service User seats and 1 Public Governor seat are contested and voting on these will close 17th April.

The Northamptonshire Rights and Equalities Council (NREC) has nominated a new candidate for its Partner Governor seat after a long hiatus. An Induction meeting has been arranged.

Board Development

Two Board Workshops were held during the period. The first of these on 14th February, focused on NHFT Strategy in the context of the Long-Term Plan and the second on 21st March was an opportunity for Board members to experience the Trust's Courageous Conversations training, a key element of the Leadership Matters programme. The second workshop also included short sessions on Developing Workforce Safeguards and Working with Governors, the latter building on the report from the Governor Nominations & Remuneration Workshop which was presented at the Council of Governors.

Fit and Proper Persons Test (FPPT)

The Kark Review, published in February, considered the scope, operation and purpose of the FPPT. The review concluded that the FPPT does not ensure directors are fit and proper for the post they hold, nor does it stop people who are unfit from moving around the system.

The Secretary of State for Health has confirmed the Government will accept two of the recommendations: that all directors should meet specified standards of competence to sit on the board of any health providing organisation, and the creation of a central database holding relevant information about qualifications and history about each director (including NEDs). Baroness Dido Harding, Chair of NHS Improvement (NHSI) has been asked by the Health Secretary to consider the remaining recommendations and how they can be implemented. Further advice is awaited.

Relevant meetings, events and visits since last Trust Board meeting

Other key activities undertaken for the period included: supporting the Trust's LGBTQ History Month event, hosting a reception for staff with long service, speaking at NHSI's Aspirant Chairs programme and attending the launch of a National BME Leadership Network event, which highlighted the need for diverse leadership in the NHS Chair and NED community. See Appendix A for the full list of Chair and NED activities.

Proposal

The Board of Directors is invited to consider the content of this report and highlight any areas for discussion or clarification.

Decision required

The Board of Directors is asked to:

- Recognise Lin Hinnegan-Leach's contribution to the Board during her placement and wish her well for the future.
- Confirm its continued support for the NeXT Director scheme to help develop the pool of diverse NED candidates.
- Note the proposed changes to the FPPT.

Governance Table

For Board and Board Committees:		
Paper sponsored by:	Crishni Waring, Chair	
Paper authored by:	Crishni Waring, Chair and Paul Martin, Director of Corporate Governance	
Date submitted:	21 st March 2019	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	None	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Regular report to Board	
DIGB Q strategic alignment*:	Develop	✓
	Innovate	
	Grow	✓
	Build Quality	
Organisational Risk Register considerations:	List risk number and title of risk	N/A
False and misleading information (FOMI) considerations:	No false or misleading information applies	
Equality considerations:	N/A	

Appendix A

Date	External/ Partner Meetings and Events	Non-Executive Attendee(s)
1 st Feb	NHFT Open Day for NHSI	Chair, Moira Ingham (with executive directors)
5 th Feb	Outstanding for All	Moira Ingham
7 th Feb	NHCP Collaborative Stakeholder Forum	Scott Adams
21 st Feb	Northamptonshire Health & Care Partnership (NHCP) Board	Chair (with executive directors)
21 st Feb	Joint Chief Executive for NHS Corby and Nene Clinical Commissioning Groups (CCGs)	Chair
22 nd Feb	NHSI Aspirant Chairs Programme	Chair
1 st Mar	Northamptonshire Healthcare Charity Trustees Meeting	Moira Ingham
4 th Mar	County Chairs, Chief Executives & NEDs Meeting	Chair, Scott Adams, Maria Wogan, Melanie Hall, Moira Ingham, NeXT Director (with chief executive)
7 th Mar	NHCP Independent Chair Interviews	Chair (with chief executive)
7 th Mar	Collaborative Stakeholder Forum	Scott Adams
14 th Mar	Internal Auditor Interviews	Alastair Watson, Melanie Hall (with executive director)
18 th Mar	National BME Leadership Network	Chair
19 th Mar	NHS Providers Chairs & Chief Executives Network	Chair
20 th Mar	County Chairs	Chair
20 th Mar	County Chairs & Chief Executives	Chair (with chief executive)
22 nd Mar*	County Chairs & Chief Executives	Chair (with chief executive)
26 th Mar*	NHCP Board Development	Chair (with executive directors)
27 th Mar*	Visit to Essex Partnership Trust	Chair (with executive director)

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
5 th Feb	Mental Health Act Scrutiny Committee	Chair, Melanie Hall
6 th Feb	Governor Meeting	Chair
6 th Feb	Governor Meeting	Chair (with director of governance)
6 th Feb	Freedom to Speak Up (F2SU) Training	Nicky McLeod, Maria Wogan
6 th Feb	Board Strategy Workshop Pre-Meeting	Maria Wogan (with executive director)
11-12 th Feb	Governor Nominations & Remuneration (NomRem) Workshop	Chair, Moira Ingham (with director of governance)
15 th Feb	NHFT Charity Committee	Moira Ingham
20 th Feb	LGBTQ+ History Month	Chair (with executive directors)
5 th Mar	One-to-One	Chair (with chief executive)
7 th Mar	Induction Meetings	Nicky McLeod (with executive directors)
12 th Mar	Quarterly F2SU Meeting	Chair, Moira Ingham (with chief executive)
12 th Mar	Chairs Reception for Long Service	Chair (with executive directors)
13 th Mar	One-to-One	Chair (with chief executive)
14 th Mar	Governor Meeting	Chair (with executive director)
14 th Mar	Governor Meeting	Chair
14 th Mar	Serious Incident Review Committee	Chair, Nicky McLeod (with chief executive)
14 th Mar	Procurement Review	Melanie Hall
20 th Mar	One-to-One	Chair, NeXT Director
20 th Mar	Governor Evalu8 Demonstration	Chair
20 th Mar	Appraisal Training	Maria Wogan
22 nd Mar	Induction Meeting	Nicky McLeod (with director of governance)
22 nd Mar	Outstanding for All	Maria Wogan

26 th Mar	Appraisal Training	Nicky McLeod
27 th Mar*	Governor Meeting	Chair
29 th Mar*	Governor Induction	Chair (with director of governance)
29 th Mar*	Induction Meeting	Nicky McLeod (with chief executive)

*planned at time of writing