

Chair's Report to the Board of Directors

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Purpose of the report

This is a regular paper providing oversight of Chair and Non-Executive Director (NED) activities relating to the Well-Led framework.

The paper includes details of key activities undertaken since the last Board meeting including NED development and resourcing; governance developments including work with Governors; service visits and NED visibility; and external meetings with partners and other stakeholders. Activities relating to formal Committees of the Board, Council of Governors (COG) and Governor Groups will be reported through existing mechanisms.

Analysis of the issue

Governor Elections

As reported at Council, Janet Hathaway and Tremaine Richard-Noel have both been re-elected with Tremaine representing a different constituency as 'Adult Service User Governor'. Bradley Devlin has started in post as the 'Younger Service User Governor' and Martin Sawyer has started in post as a 'Partner Governor' representing the Northamptonshire Rights and Equality Council (NREC). Beverley Sturdgess, 'Adult Service User Governor' has resigned and the Membership and Governance Sub- Group will determine next steps regarding this new vacancy.

Board Development

One Board Workshop was held during the period on 9th May focused on the NHS Long Term Plan and its implications, and Integrated Care System development. The Board also took the opportunity to explore the budding arrangements for Leicester Partnership Trust and the subsequent request to consider a shared Chief Executive role. The opportunity to make a positive difference to a wider community and to gain from mutual sharing and learning was welcomed whilst recognising further, more detailed consideration of the implications and practicalities was required.

Council of Governors & Governor Sub-Group Development

The Nominations and Remunerations Committee (NomRem) undertook an extensive review of its procedures to strengthen arrangements and ensure timely decision-making. Improvement ideas will feed in to revised processes over the coming months. The Governor Sub-Group structure is also under review as part of a planned refresh. Visits to other Trust's Council meetings, the latest of which is Lincolnshire Partnership NHS Foundation Trust (LPFT), continue to stimulate ideas for development.

NED Appraisals

The process for Chair and NED appraisals has started with 360° feedback being processed through the new Evalu8 tool for the first time. Appraisal meetings have been scheduled and will be reported to NomRem in June and subsequently to Council in July.

Relevant meetings, events and visits since last Trust Board meeting

Other key activities undertaken for the period included: an invitation from the NHSE/I Midlands Regional Director to present to Midlands Chairs on our journey to Outstanding; attending and closing several important

events for NHFT including the Annual Nursing and AHP Conference, the Staff Networks Celebration event and the Leadership Matters Conference on Personal Development; and participating in an Aspiring Directors Assessment Centre which aims to create a regional talent pool of potential candidates who are ready now for Executive Director roles. See Appendix A for the full list of Chair and NED activities.

Proposal

The Board of Directors is invited to consider the content of this report and highlight any areas for discussion or clarification.

Decision required

The Board of Directors is asked to:

- Record its welcome and congratulations to new and re-elected Governors.
- Provide initial feedback on the experience of using the Evalu8 tool.

Governance Table

For Board and Board Committees:		
Paper sponsored by:	Crishni Waring, Chair	
Paper authored by:	Crishni Waring, Chair and Paul Martin, Director of Corporate Governance	
Date submitted:	23 rd May 2019	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	None	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Regular report to Board	
DIGB Q strategic alignment*:	Develop	✓
	Innovate	
	Grow	✓
	Build Quality	
Organisational Risk Register considerations:	List risk number and title of risk	N/A
False and misleading information (FOMI) considerations:	No false or misleading information applies	
Equality considerations:	N/A	

Appendix A

Date	External/ Partner Meetings and Events	Non-Executive Attendee(s)
4 th Apr	Collaborative Stakeholder Forum	Scott Adams
11 th Apr	Health & Wellbeing Board (HWB)	Chair (with chief executive)
11 th Apr	LPFT Council of Governors	Chair (with Head of Corporate Governance)
18 th Apr	Northamptonshire Health & Care Partnership (NHCP) Board	Chair (with executive directors)
24 th Apr	Healthy Workplaces (HWB Sub-Group)	Chair
1 st May	NHSE/I Midlands Region Chairs Network	Chair
1 st May	Midlands Quality Leads Meeting	Moira Ingham
2 nd - 3 rd May	Aspiring Directors Assessment Centre	Chair
3 rd May	Northamptonshire Healthcare Charity Trustees Meeting	Moira Ingham
15 th May	Midlands System Leaders Meeting with Simon Stevens and Dido Harding	Chair (with executive director)
23 rd May	NHCP Board	Chair (with executive directors)

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
1 st Apr	Rainsbrook Secure Training Centre	Moira Ingham (with executive director)
2 nd Apr	Mental Health Act Scrutiny Committee	Chair, Melanie Hall
2 nd Apr	One-to-One	Chair, Melanie Hall
2 nd Apr	Consultant Interviews	Chair (with chief executive)
3 rd Apr	One-to-One	Chair (with chief executive)
3 rd Apr	Governor Meeting	Chair
4 th Apr	One-to-One	Chair, Maria Wogan
4 th Apr	Welland Centre	Moira Ingham
4 th Apr	Berrywood Wards	Moira Ingham
4 th Apr	Specialist Podiatry	Melanie Hall
5 th Apr	Leadership Matters Conference	Chair (with executive directors)
10 th Apr	NomRem Governor Workshop	Chair (with director of governance)
11 th Apr	One-to-One	Nicky McLeod (with executive director)
11 th Apr	Consultants Awayday	Melanie Hall
12 th Apr	Lead Governor Meeting	Chair (with director of governance)
12 th Apr	Governor Chairs Meeting	Chair (with director of governance)
12 th Apr	Governor Meeting	Chair
12 th Apr	Sustainability Committee	Chair
15 th Apr	One-to-One	Nicky McLeod (with executive director)
15 th Apr	Freedom to Speak Up (F2SU) Champions Meeting	Moira Ingham
16 th Apr	One-to-One	Chair (with chief executive)
16 th Apr	Equality Manager/ Equality & Inclusion Assurance Board	Melanie Hall
17 th Apr	Learning from Deaths Steering Group	Moira Ingham
24 th Apr	Safeguarding Team	Chair
26 th Apr	One-to-One	Nicky McLeod (with executive director)
2 nd May	Complaints Review Committee	Melanie Hall
9 th May	F2SU Quarterly Meeting	Chair (with chief executive)
9 th May	One-to-One	Chair (with chief executive)
9 th May	One-to-One	Nicky McLeod (with executive director)
10 th May	Staff Networks Celebration Event	Chair, Scott Adams (with executive directors)

14 th May	Nursing & Allied Health Professionals Conference	Chair, Melanie Hall (with executive directors)
16 th May	One-to-One	Maria Wogan (with executive director)
17 th May	Berrywood Wards/ PMVA Team	Nicky McLeod
23 rd May	Governor Meeting	Chair, Moira Ingham
23 rd May	Governor Meeting	Chair
23 rd May*	Governor Meeting	Maria Wogan, Nicky McLeod
24 th May*	Appraisal	Chair (with chief executive)
28 th May*	Appraisal	Chair, Melanie Hall
28 th May*	Mental Health Act Scrutiny Committee	Chair, Melanie Hall
29 th May*	Consultant Interview	Chair (with chief executive)

*planned at time of writing