

Chair's Report to the Board of Directors

Purpose of the report

This is a regular paper providing oversight of Chair and Non-Executive Director (NED) activities relating to the Well-Led framework.

The paper includes details of key activities undertaken since the last Board meeting including NED development and resourcing; governance developments including work with Governors; service visits and NED visibility; and external meetings with partners and other stakeholders. Activities relating to formal Committees of the Board, Council of Governors (COG) and Governor Groups will be reported through existing mechanisms.

Analysis of the issue

NED Resourcing

Following a robust appointment process, overseen by the Governor Nominations and Remuneration Committee, Maria Wogan was recommended to the September Council of Governors meeting as a preferred candidate. Maria evidenced experience as a Trustee/Chair/Advisor to local charities and 9 years senior management and board director experience in the NHS in the fields of strategy, planning, corporate services and partnerships. The Council of Governors endorsed the recommendation that Maria Wogan be appointed for an initial term of 3 years from 1st November 2018, subject to completion of Fit and Proper Persons checks.

Board Development

Two sessions of Board Development were undertaken during the period. The first workshop on 23rd August 2018 focused on personal and organisational resilience. The outputs from this session included the following actions for the Board, to be completed by its November Strategy day:

- To further reflect on its vision and strategy following the Outstanding rating from the CQC.
- To consider how the Trust showcases its achievements internally and externally and maximises its profile.
- To organise a social occasion for the Board to celebrate the Outstanding Well-Led rating and facilitate informal team building.

The second workshop on 13th September 2018 provided the Board with the opportunity to review the Freedom To Speak Up (FTSU) Self-Assessment tool in a session facilitated by the Trust's FTSU Guardian. The Board also had the opportunity to discuss the Strategic Policy context in the NHS.

Joint Board of Directors & Council of Governors Event

The joint annual event took place on 30th August 2018 and was well-attended by Governors and Directors. The event focused on how the Board and Council visibly model the Trust's Leadership Behaviours both collectively and individually and how ways of working can be strengthened to reinforce these behaviours. The event was externally facilitated and included input on leadership and culture and their link with improved patient outcomes. Feedback on the event was positive and outputs will be reported to the November 2018 Council meeting.

CQC Inspection Outcome

Communications around the CQC inspection outcome of an Outstanding rating were received very positively internally and externally. The announcement itself provided an excellent opportunity for targeted visits to services that had been inspected to recognise the contribution they had made. Staff responded very appreciatively to these visits.

A significant number of requests have been received from other organisations to share the experience of our journey, which will be supported wherever possible.

Annual General Meeting of the Council of Governors/ Annual Public and Members Meeting

The two Annual Meetings were combined for the first time with members and partners invited to the event on 20th September 2018. The agenda included an overview of the Trust’s priorities and ambitions and a review of 2017/18, including the Trust’s financial performance. The Trust’s external auditors provided positive assurances regarding NHFT’s annual report including the financial statements and quality account, and the Deputy Lead Governor provided an excellent overview of the work of the Council of Governors.

A formal report from these meetings and the September Council of Governors will follow to the next Board meeting.

Senior Independent Director (SID)

As Moira Ingham will be taking an extended holiday during October/November, the Board is asked to confirm its support for Bev Messinger to cover the role in Moira’s absence. This recommendation was discussed and supported by the Council of Governors at its September meeting.

Relevant meetings, events and visits since last Trust Board meeting

See Appendix A.

Proposal

The Board of Directors is invited to consider the content of this report and highlight any areas for discussion or clarification.

Decision required

The Board of Directors is asked to:

- Agree how the actions from the Board Development workshop on 23rd August should be taken forward.
- Confirm its support for Bev Messinger to cover the SID role in Moira Ingham’s absence.

Governance Table

For Board and Board Committees:	
Paper sponsored by:	Crishni Waring, Chair
Paper authored by:	Crishni Waring, Chair and Paul Martin, Director of Corporate Governance
Date submitted:	23rd September 2018
State which Board Committee or other forum within the Trust’s governance structure, if any, have previously considered the report/this issue and the date of the relevant	None

meeting(s):		
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Regular report to Board	
DIGB Q strategic alignment*:	Develop	✓
	Innovate	
	Grow	✓
	Build Quality	
Organisational Risk Register considerations:	List risk number and title of risk	N/A
False and misleading information (FOMI) considerations:	No false or misleading information applies	
Equality considerations:	N/A	

Appendix A

Date	External/ Partner Meetings and Events	Non-Executive Attendee(s)
9 th Aug	Midlands & East Quality Network	Moira Ingham
16 th Aug	Northampton Health & Care Partnership (NHCP) Board	Chair (with executive directors)
22 nd Aug	Healthy Workplaces Sub Group review meeting with Public Health/Business Manager	Chair
4 th Sep	NHCP Development Day	Chair (with executive directors)
10 th Sep	NED Recruitment Panel/Stakeholder Group	Chair, Moira Ingham (with executive directors)
11 th Sep	Northamptonshire Healthcare Charity Nominations & Remuneration Committee	Moira Ingham
11 th Sep	County Chair & NEDs	Chair, Moira Ingham (with chief executive)
13 th Sep	Health and Wellbeing Board (HWBB)	Chair (with chief executive)
18 th Sep	NHS Providers Effective Challenge Workshop	Moira Ingham, Alastair Watson
21 st Sep	HSJ Awards Judges visit	Chair (with executive directors)
21 st Sep	NHCP Board	Chair (with executive directors)
28 th Sep*	HWWB Sub Group Leads meeting	Chair

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
1 st Aug	One-to-One	Chair, NED
1 st Aug	One-to-One	Chair, Chief Executive
14 th Aug	One-to-One	Chair, Chief Executive
14 th Aug	Learning from Deaths Steering Group	Moira Ingham (with executive director)
15 th Aug	Urgent Care and Assessment Team, St Mary's	Chair
15 th Aug	Older Adults Community Mental Health, Corby	Chair
16 th Aug	Older Adults Community Mental Health, Danetre	Chair
16 th Aug	Older Adults Community Mental Health, Watermill	Chair
17 th Aug	Brookview/Riverside Wards and Older Adults Community Mental Health, Watermill	Bev Messinger
21 st Aug	Beyond Good Steering Group	Moira Ingham
22 nd Aug	Intermediate Care Team and Community Nursing staff, Highfield House	Chair, Lin Hinnigan
23 rd Aug	Lead Governor	Chair
23 rd Aug	One-to-One	Chair, NED
28 th Aug	Mental Health Act Scrutiny Committee	Chair (with executive director)
3 rd Sep	Operational Managers, Learning Disability services	Moira Ingham
6 th Sep	Serious Incident Review Committee	Chair, Moira Ingham (with executive directors)
6 th Sep	One-to-One with Freedom to Speak Up Guardian	Moira Ingham
6 th Sep	One-to-One	Chair, Chief Executive
7 th Sep	Custody Suite	Moira Ingham
24 th Sep*	FTSU Champions Network	Moira Ingham

*planned at time of writing